



2026 ANNUAL REVIEW

Supporting children & adults with
learning disabilities and their families





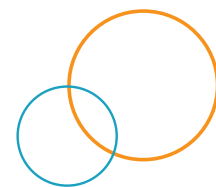
WELCOME TO THE **Archway Annual Review**

As you turn the pages, you'll discover just some of the stories, achievements, challenges and special moments that have shaped the past year. From the people we support and their families to our dedicated staff, volunteers, donors and supporters, this review celebrates the kindness, commitment and community spirit that make Archway such a special place.

We hope you enjoy it and gain a glimpse into life at Archway over the last year.

Thank you for taking the time to read our story and for being part of it.





A Message from Ed Gardyne

Archway Respite, Care and Housing Chairman

Since my last report, Archway has continued to operate in an exceptionally challenging financial and commissioning environment. Uncertainty regarding future funding and contractual arrangements has required the Board to make several difficult but necessary decisions to safeguard the organisation's future.

Although Archway's 2026 service rates proposal, submitted in response to two new framework tenders for Respite Services (TMC & Dyce) and Care Home Services (WBR and BDM) was recommended through the Scotland Excel procurement process, the Health and Social Care Partnership did not accept it. This created further uncertainty and required the Board to review its financial plans while continuing to protect essential services wherever possible.

Following careful consideration of our long-term sustainability and business continuity, the Board took the difficult decision to reduce the Dyce respite service from six to four beds alongside several additional efficiency measures. These decisions were not taken lightly but reflect our responsibility to secure Archway's future while maintaining the highest possible quality of support.

As part of this strategic review, the Board also agreed that expanding Archway's membership and seeking approval to amend the constitution to allow up to 50% of Board members to be individuals who are not parents of people with learning disabilities would strengthen the organisation's governance and support its long-term sustainability.

Throughout the year, our Chief Executive, Iain McKenna, and the senior management team have maintained constructive dialogue with senior commissioning officers within the Health and Social Care Partnership. These discussions have focused on identifying sustainable approaches that meet the needs of people with learning disabilities while recognising the financial pressures facing all organisations.

Encouragingly, these discussions have reaffirmed Archway's position as the principal provider of overnight respite across Aberdeen City and Aberdeenshire. There was also recognition that Archway could play a broader strategic role in coordinating learning disability respite services in the future.

"Like many of the families we serve, my own daughter has benefited from respite at Dyce for more than 20 years."





These positive discussions have already led to positive progress. From August this year, the Dyce respite service will be restored to a five-bed capacity, alongside the emergency bed, enabling Archway to respond more flexibly to the needs of the people and families we support.

Like many of the families we serve, my own daughter has benefited from respite at Dyce for more than 20 years. As both a parent and legal guardian, I understand personally how vital reliable, high-quality respite services are. That understanding continues to shape my commitment, and that of the Board, to protecting these services despite the financial challenges we face.

The Board has asked the Chief Executive and senior management team to continue developing these discussions with the Partnership, and we look forward to updating members as this important work progresses.

I also met with Hussein Patwa, Chair of the Aberdeen City Health, and Social Care Partnership, to represent the interests of the Archway community. During our meeting, I



emphasised the importance of securing sustainable, high-quality lifelong support for people with learning disabilities and their families. I was encouraged that these messages were positively received and understood.

While significant challenges remain, I am encouraged by the positive engagement that has developed with our partners and by the resilience shown by everyone across Archway. Our Board, staff and volunteers continue to demonstrate an unwavering commitment to the people and families we support. Although tough decisions have been necessary, our focus remains firmly on ensuring that Archway continues to provide high-quality, sustainable services for many years to come.

On behalf of the Board, I thank our staff, volunteers, members, families and partners for their continued dedication, support, and trust during what has been another demanding year.

Together, I am confident that we can continue to adapt, innovate and ensure that Archway remains at the heart of supporting people with learning disabilities and their families across Aberdeen City and Aberdeenshire.

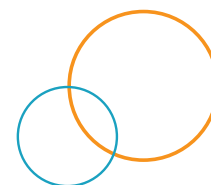






Overview from Iain McKenna

Our Chief Executive Officer



Over the past year, Archway has continued to navigate one of the most challenging financial climates the social care sector has faced in recent years. Across both Aberdeen City and Aberdeenshire, increasing operational pressures, workforce challenges, and significant budget constraints within the Health and Social Care Partnerships have required difficult but necessary decisions to ensure the long-term sustainability of services.



Throughout this period, we have remained fully engaged with both the Aberdeen City Health and Social Care Partnership (ACHSCP) and the Aberdeenshire Health and Social Care Partnership (AHSCP), maintaining positive and constructive relationships with commissioners and senior leadership teams. While the financial position across both Partnerships continues to be challenging, Archway has worked collaboratively and proactively to help shape sustainable solutions that protect the quality of care delivered to the people we support.

This year required us to make several significant organisational decisions in order to mitigate financial risk and strengthen our long-term position. One of the most difficult decisions was the restructuring of our Dyce Respite Service, moving from a six-bedroom service to a four-bedroom model. This was not a decision taken lightly, but one made carefully and responsibly to ensure the continued viability and quality of the service in an increasingly difficult financial environment. Alongside this, we also said goodbye to two senior members of our leadership team as part of a wider organisational review designed to reduce costs and improve resilience.

While these changes were challenging for everyone involved, they have ultimately placed Archway in a much stronger and more robust financial position as we move forward into the coming year. Importantly, these decisions have

allowed us to protect frontline services, maintain high standards of support, and continue investing in the areas that matter most to the individuals and families who rely on us.

Despite the pressures faced across the sector, we have continued to make positive progress in a number of key areas. We have strengthened our operational stability, improved internal efficiencies, and continued to invest in the development and support of our staff teams. Our services have remained focused on delivering person-centred, high-quality care that promotes dignity, independence, and inclusion for every individual we support.

We have also continued to build strong partnerships with families, professionals, and local communities, ensuring that the voice of the people we support remains central to everything we do. Across our services, staff have shown exceptional resilience, professionalism, and compassion during a period of significant change, and their dedication continues to be one of Archway's greatest strengths.

Although financial pressures across the sector are expected to continue, Archway enters the next year in a more stable and sustainable position. Our commitment to delivering a 'Gold Standard' of care remains unchanged, and we will continue to adapt, innovate, and work collaboratively to ensure we can provide high-quality support for many years to come.



Meet Archway staff member Amy who shares some of the highlights, challenges and achievements of her role

I'm 20 years old, and I've been part of Archway for four years.

I was working in a nursery in Dyce when I first saw a recruitment banner for Archway, and something just clicked. I knew it was something I wanted to be part of.

At the time, I was one of the youngest applicants Archway had considered, but I was determined to show how serious I was. I wanted to learn, grow and make a difference. Four years later, I still love my job. I've recently completed my SVQ Level 3 in Adult Care and am now working towards adding children to my qualification. I'm based at Two Mile Cross, where no two days are ever the same.

One of the things I value most is being a keyworker. I enjoy building relationships with the people we support and their families and working together to provide the best possible care. Families can understandably feel anxious when they first come to us. Our role is to support the whole family, reassuring them, listening and building trust.

Communication is vital. We make sure families have the information they need and remind them they can contact us at any time. It's about helping them feel confident enough to relax, knowing their loved one is in safe and caring hands.

The people we support are incredible. There is never a dull moment in respite, and I feel passionate about helping them get the most out of life. Whether it's learning new skills, enjoying activities or simply having fun, it's rewarding to be part of those experiences.

Being closer in age often helps us build strong connections and friendships.

Of course, the role can be challenging at times, but we work closely as a team and support each other. The training we receive is invaluable, and good communication with families helps us overcome challenges together.

What stays with me most is seeing the difference respite makes. You can see the relief it brings to families and carers. We go home after our shifts, but caring is a full-time responsibility for them. Being able to provide that break is something really special.

Outside my role, I've also taken on fundraising challenges for Archway, including a bungee jump and a skydive. Knowing the money raised helps enhance experiences at Two Mile Cross makes it all worthwhile. I'm already planning my next challenge – an abseil – to support even more activities and trips.

Working at Archway has given me skills, confidence, friendships and a real sense of purpose. I'm proud to be part of a team that makes a meaningful difference every day.





Life at Archway

Operations Manager Angi Wood offers a glimpse into life across our services, including residential care, supported living and residential respite care services highlighting the activities, achievements, challenges and special moments that make Archway such a vibrant and rewarding place to be.

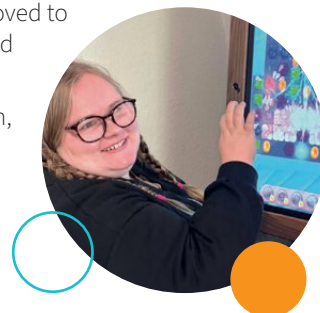
WESTBURN ROAD CARE HOME

The past year at Westburn Road has been filled with meaningful experiences, celebrations, and continued development within the service. The people we support have enjoyed a variety of holidays and outings, including trips to Blackpool, the Archway holiday home in Nairn, and visits to Glasgow. Individuals have also had the opportunity to attend memorable events such as concerts and shows, including a Billie Eilish concert, the Polar Express experience, and an Elvis tribute night. Maintaining strong family connections has remained a priority, with regular visits and shared experiences continuing throughout the year.

A strong sense of community has been fostered within the service through a range of themed events and celebrations. Highlights included an 80's BBQ where one of the people we support took on the role of DJ, as well as a Christmas party, Pancake Day fun day, and several milestone birthday celebrations. These included significant birthdays for three individuals, each marked with personalised celebrations that brought everyone together.

The team has also focused on enhancing the living environment and daily opportunities within the service. Staff demonstrated creativity by repurposing excess pallets into flowerpots, contributing to improvements in the garden space. The games room has been well utilised, offering a variety of inclusive activities such as Knit and Natter sessions, paint and sip events, and karaoke. Additionally, the service successfully supported an HNC student placement, which proved to be a valuable and positive experience for both the student and the team.

Westburn Road has maintained a stable and fully staffed team, which has supported consistency in care and strengthened relationships. This was reflected in a positive care inspection during September/October, highlighting the team's commitment to delivering high-quality support.







ANEST HOUSE SUPPORTED LIVING SERVICE

It has been a busy and transitional year for Anest House, marked by both change and positive progress. The service experienced several staffing changes, saying goodbye to valued colleagues who moved on to further their careers, while also welcoming new team members who have brought fresh energy and perspectives. Although these transitions were significant, the team has remained committed to maintaining high standards of care and support throughout.

There have also been notable changes within the tenant group.

The service has continued to develop its environment to meet the needs of current and future tenants. Significant improvements have been made to the annexe for a new tenant, transforming it into a spacious open-plan living area with a new bathroom. Refurbishment work, including fresh decoration and new flooring, has enhanced the overall living space.

The tenants have continued to enjoy a range of social opportunities, including a holiday to the Archway caravan in Nairn and participation in seasonal celebrations such as Halloween and Christmas parties. Family involvement has remained strong, particularly over the festive period.





DOMINIES SUPPORTED LIVING SERVICE

This year has been a significant one for our Dominies Supported Living Service, with the ladies successfully moving into their new home. This transition marked an important milestone, and they have embraced the opportunity to make the space their own, including being actively involved in choosing furnishings and décor.

The ladies have enjoyed a variety of social and recreational activities throughout the year. They have also taken part in trips to the theatre, pantomimes, and performances such as the Singing Kettle, enriching their experiences and engagement with the community.

Adjusting to a new home has also brought opportunities to explore the surrounding area, and the ladies have enjoyed getting to know their new community. Regular outings and activities have supported this transition, helping to build confidence and familiarity.

Celebrating birthdays and special occasions has remained an important part of life at Dominies Road, contributing to a warm and supportive atmosphere within the home.





DYCE RESIDENTIAL RESPITE SERVICE



The past year at Dyce has been one of rebuilding, reflection, and renewed focus. The priority has been on re-establishing stability within the service for both staff and the people supported. This period of consolidation has been essential in creating a more structured and supportive environment.

A key achievement has been the development of a more consistent and reliable staff team. Significant effort has gone into strengthening staffing levels and improving continuity of care, allowing for stronger relationships and a more cohesive approach to support. This consistency has had a positive impact on both team morale and the overall quality of care provided.

The team has worked collaboratively to rebuild confidence, reintroduce clear routines, and refocus on best practice. There has been a noticeable shift towards a more positive and supportive team culture, with staff actively engaging in discussions around improvement and future development. This collaborative approach has helped to create a stronger sense of shared purpose.

While this year has not been defined by major changes or projects, it has laid important foundations for the future. The service is now in a much more stable position, with clear plans in place to continue improving and developing. Looking ahead, the team is optimistic and focused on building on this progress to further enhance the quality and consistency of support.





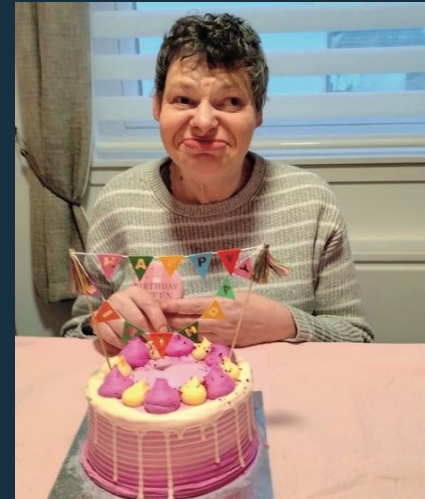
ST MARGARET'S PLACE SUPPORTED LIVING SERVICE

Over the past year, St Margaret's Place has experienced positive change and growth moving from a 4 person to a 5-person service.

The ladies at St Margaret's Place have remained active and engaged, enjoying a wide range of activities and planning outings together. It has been particularly encouraging to see holidays being planned, reflecting both excitement and confidence in exploring new opportunities. This forward planning has added to the sense of anticipation and positivity within the service.

The staff team has demonstrated resilience, adaptability, and a strong commitment to delivering high-quality care throughout a demanding year. Their support has been especially valued during the transition in management, providing stability and encouragement. This strong teamwork has been instrumental in maintaining a positive environment for everyone.

Improvements to the outdoor space are currently underway, with plans to create a more homely and enjoyable garden area. This will allow for more shared time outdoors, particularly as the weather improves. Summer plans included participation in the Kilt Walk and a range of summer activities such as holidays, day trips, and BBQs, ensuring another engaging year for everyone.





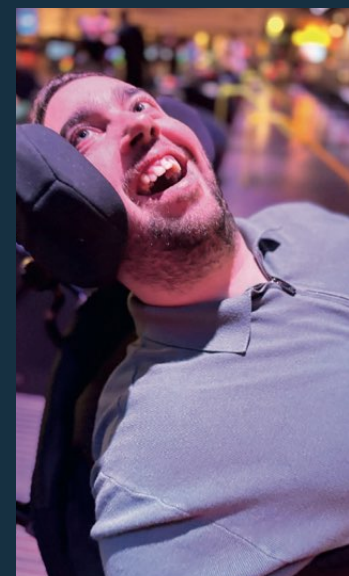
TWO MILE CROSS RESIDENTIAL RESPITE SERVICE

Two Mile Cross has had a productive and successful year, with several developments enhancing both the environment and the support provided. The service is now fully staffed, providing stability and consistency, and has also benefited from the addition of an assistant manager, strengthening the leadership structure.

A significant achievement has been the completion of the sensory room, made possible through dedicated fundraising efforts, including a skydive undertaken by a staff member. This new space offers valuable sensory experiences and has been a positive addition to the service. Environmental improvements have also included new flooring in the kitchen and dining area, upgraded beds, and a refurbished office space.

The service has supported a growing number of individuals, with 12 new people accessing respite over the past year. This reflects both increased capacity and the team's ability to provide flexible, high-quality support. Partnerships have also been developed, including ongoing work with Subsea 7 to install a modern, updated laundry room.

Celebrations have remained an important part of life at Two Mile Cross, with numerous birthdays marked throughout the year.





HUXTERSTONE SUPPORTED LIVING SERVICE

Huxterstone has had an active and engaging year, with a strong focus on providing varied and enjoyable experiences for the people supported. Holidays have been a particular highlight, including a trip to Perth where the individuals enjoyed a range of activities such as visiting the Deer Centre and Dundee Science Centre, creating lasting memories.

A wide range of outings have been organised throughout the year, including trips to pantomimes, Blair Drummond Safari Park, Peterhead Museum and football matches. These experiences have supported community engagement and offered opportunities for fun and social interaction.

Life within the home has also been vibrant, with regular celebrations and themed events such as birthday parties, Halloween, Valentine's Day, and Chinese New Year. In addition, quieter activities like bingo and movie nights have provided opportunities for relaxation and socialising in a comfortable environment.

The individuals have continued to participate in their regular day-to-day activities, including attending AMZ and Inchgarth, maintaining routine and engagement. Overall, the year has been characterised by a balance of routine, celebration, and new experiences, supporting a high quality of life for those at Huxterstone Drive.





Investing in Our People

It has been a particularly busy and productive year for the Learning and Development (L&D) team, with a strong focus on ensuring staff continue to grow in their roles and develop new knowledge and skills.

At Archway, staff development remains a key priority, supported through a wide range of internally delivered training programmes. These include essential areas such as first aid, safe client handling, adult and child protection, medication management, and epilepsy awareness and rescue medication, all of which are critical to maintaining safe and effective practice.

Alongside mandatory and refresher training, the organisation has continued to invest in formal qualifications. Over the past year, ten staff members have successfully completed accredited Scottish Vocational Qualifications (SVQs) in Health and Social Care at SCQF levels 6 or 7. These qualifications support staff to build competence, confidence, and professional credibility, while also strengthening the overall quality of care and support provided across services.

All SVQ qualifications and first aid training are delivered through our accredited Qualifications Scotland center, ensuring that staff receive training that meets nationally recognised standards. Working as an accredited center means that all learning programmes are designed, assessed, and quality assured in line with established regulatory requirements, providing confidence in the consistency and credibility of the training delivered.

This approach ensures that staff not only gain the necessary knowledge but are also assessed in a structured and robust way, supporting their

competence in real workplace settings. SVQ qualifications include both practical observation and evidence-based assessment, allowing staff to demonstrate their skills in areas such as person-centered care, health and safety, and communication. Similarly, first aid training is delivered in accordance with recognised guidelines, ensuring staff are equipped to respond effectively to emergencies, such as administering CPR or managing minor injuries.

By delivering qualifications and first aid through an approved and accredited center, we maintain high standards of training, assessment, and certification. This supports ongoing professional development, ensures compliance with regulatory expectations, and ultimately contributes to delivering safe, high-quality care and support services.

The Learning and Development (L&D) team will continue to provide targeted learning and development opportunities aligned to organisational priorities, regulatory requirements, and workforce needs. This will ensure staff remain skilled, compliant to strengthen workforce capability and long-term sustainability.

Throughout the course of this year, we have successfully rolled out digital care plans across all our services. This has enhanced staff's digital skills and enabled services to work more efficiently.







A family's amazing story . . .

Kim Grigor started caring for her brother Charlie after her Mum died

For as long as I can remember, it was just Mum, me and my little brother Charlie. Mum knew very early on that something wasn't quite right. Charlie didn't cry like other babies, didn't make eye contact and didn't want to be held. As time went on, it became clear he had a severe learning disability.

Mum worked incredibly hard to get Charlie the support he needed. He eventually attended Raeden and later Camphill, which truly changed his life. Before that, things had been really difficult. Charlie would become frustrated and overwhelmed because he couldn't communicate or understand the world around him. We lived in a small two-bedroom flat, and his behaviour could be very challenging at times. Mum sacrificed so much to make life work for both of us.

Although most of her focus had to be on Charlie, she always tried to make sure I didn't miss out. Ice skating was my thing, and I have lovely memories of Mum taking me to training and competitions whenever she could. As Charlie got older and needed more support, that became harder, but Mum never stopped trying to hold everything together.

Charlie still needs support with almost every aspect of daily life. He can't read or write, can't go out independently and needs lifelong care. But despite all of that, Mum never once expected me to take responsibility for him in the future.

Then in 2020, everything changed. Mum was terminally ill with cancer. Within the space of a few short weeks, I gave birth to my younger

son, Rory, lost my Mum, moved Charlie into our family home – and then lockdown happened.

It was overwhelming and heartbreaking, but strangely lockdown also gave us time to become a new family unit together. Charlie bonded so naturally with my children. In many ways they are on the same wavelength. He loves Yu-Gi-Oh cards, telling stories and making the kids laugh. Rosie expects a bedtime story from Charlie every night, and Rory loves listening to Thomas the Tank Engine stories he's memorised word for word. My eldest son Ryan and Charlie are the best of friends.

Life is busy. My husband Iain works full time, and I work four days a week as an Occupational Therapist. Sometimes I feel guilty that I can't always give Charlie the one-to-one attention he deserves. I want to sit and listen to all his stories, dance with him and focus completely on him – but there just aren't enough hours in the day.

That's why Archway means so much to us. Emergency respite when Mum was ill was a lifeline, and now respite is a lifeline for our whole family – especially Charlie.



When Charlie goes to Archway, I know he gets exactly what he needs. The team know him so well. They genuinely care about him, spend time listening to him, dancing with him, taking him out for lunch or to the cinema. He absolutely loves it there and sees the staff as his friends.

And while Charlie is at Archway, we get precious time to focus on the younger children too.

We hope that one day Charlie may move into supported living, but until then he'll live with us.

The truth is, we need Charlie just as much as he needs us. This is his home for as long as he wants it to be.





Archway Charitable Trust (ACT)

Welcome to the ACT section of our Annual Review

As the fundraising and promotional arm of Archway, ACT is responsible for developing, maintaining and investing in Archway's assets, helping ensure the organisation has the facilities and resources needed to support its work now and in the future.

The past year has continued to be challenging for charities across Scotland. Economic pressures and increased competition for charitable giving have made fundraising more difficult, but ACT has continued to secure vital funding to invest in Archway's services and future development.

A major highlight was the start of work on a new sensory room at our Dyce service, representing a significant investment in improving the environment for the people Archway supports.

The year also brought difficult decisions. Following careful consideration, we closed our Stonehaven Charity Shop. While this was disappointing, we would like to sincerely thank the staff, volunteers, customers and supporters whose dedication over many years helped raise awareness for Archway.

Our Aberdeen and Banchory charity shops, together with our growing online sales, continue to provide an important source of income, helping ACT invest in Archway's buildings, equipment and facilities.

Fundraising events including our Golf Day, Beast Race and Strawberry Tea once again proved hugely successful, raising valuable funds while strengthening relationships with supporters and increasing awareness of Archway's work. We also continued to grow our social media presence and develop our Legacy

Strategy, encouraging supporters to consider leaving a gift in their will to help secure Archway's long-term future.

On behalf of the Trustees, I would like to thank every company, charitable trust, community group, volunteer, donor, fundraiser and supporter who has contributed to ACT this year. Your generosity enables us to invest in projects and facilities that directly benefit the people supported by Archway.

Special thanks also go to our Chief Executive, Iain McKenna, and his team, whose dedication continues to deliver high-quality services despite ongoing financial pressures, and to every member of staff and every volunteer whose commitment makes such a difference every day.

The support we receive from our communities remains both humbling and inspiring. As we look ahead, ACT remains committed to strengthening fundraising, enhancing Archway's assets and identifying new opportunities to support the organisation's long-term development.

This Annual Review reflects another year of progress, partnership and generosity. To everyone who has supported ACT, thank you. Your commitment continues to make a lasting difference.

Alan Pilkington

Chairman - Archway Charitable Trust





Betty's Place . . . creating precious memories

It has been another busy year at Betty's Place, our wheelchair-accessible holiday home in Nairn, and it has been heartwarming to see so many families and residents enjoying special breaks together and creating their own special memories.

Every family deserves the opportunity to spend quality time together on holiday, but for those caring for a child or family member with a learning disability, finding suitable accommodation can be incredibly challenging. Betty's Place continues to provide a much-needed solution – offering comfort, accessibility and the chance to simply enjoy time together in a safe and welcoming environment.

Set in a beautiful beachside location with fantastic on-site facilities and entertainment nearby, Betty's Place remains hugely popular with the families we support. Its location works so well for our families, providing both relaxation and opportunities for fun and adventure, whatever the weather. As a result, bookings continue to be high throughout the year.

Made possible through legacy gifts and fundraising income, Betty's Place continues to offer a valuable service where families can relax, reconnect and focus on enjoying time together away from the pressures of everyday life.

And thanks to continued fundraising support, we can keep costs as affordable as possible so that as many families as possible can benefit from a stay.

The feedback we receive year after year is incredibly moving and reinforces just how important Betty's Place has become – not just as a holiday home, but as a place where treasured memories are made.





Making a Difference Together

Meet Paul Simpson, whose enthusiasm, commitment and ability to bring people together has helped make a real difference to Archway. Here, Paul shares why he chooses to support Archway and what that support means to him.

Archway is far more than a charity to me – it has been part of my family's life for almost 30 years. My cousin Laura has been supported by Archway throughout different stages of her life, and the care, compassion and stability they have provided mean more to my family than words can express. Every member of staff who has supported Laura has played a part in shaping the person she is today, and that personal connection inspires me to give something back.

My fundraising journey started simply – I wanted to raise a few pounds as a thank you. But very quickly, it became something much bigger. In our first year, we entered a football tournament with plenty of enthusiasm and a determination to make a difference. What began as a fun challenge ended up raising more than £5,000 for Archway and showed me the impact people can have when they come together for a shared cause.

The following year, we pushed ourselves further by taking on the Beast Race – muddy, exhausting and unforgettable. Completing it together was an amazing experience, but more importantly it raised another significant amount for Archway while strengthening the sense of community around the charity. It felt symbolic of what we were trying to do: going the extra mile for an organisation that has gone above and beyond for my family.

This year, things have grown again with the creation of the Archway Fundraising Committee, bringing together colleagues from Subsea7 and supporters from other companies who share the same passion for helping others. Together, we have set an ambitious target of raising at least £20,000 in 2026 through events including the Aberdeen Kiltwalk, Beast Race, bake sales, raffles and other fundraising activities.

Our support goes beyond fundraising. We are also working on practical improvements across Archway sites, including building upgrades that will directly benefit residents and staff. From improving office spaces to enhancing laundry and medication rooms, we want to make everyday life better for everyone there.

Supporting Archway is my way of saying thank you – for the care they have given Laura and the peace of mind they have given my family. Every event, every pound raised and every hour volunteered is about giving something back to an organisation that has given so much to us.







A Year of Challenges, Kindness and Amazing Support

Archway's Fundraising Manager, Janine Davies, reflects on another busy year of fundraising.



In my role, I am fortunate to meet so many amazing individuals, companies and community groups whose kindness, generosity and compassion make a real difference to the people and families we support. Fundraising remains increasingly challenging during difficult economic times, which makes every donation, fundraising effort and act of support more valuable than ever.

This year, we were incredibly grateful for the generosity of CNOOC, whose donations will help fund a new Snoezelen room and sensory bathroom at our Dyce respite service. These specialist facilities will provide calming and therapeutic spaces tailored to the needs of the children and adults who use the service.

We are also extremely grateful for the continued support of CNR International, EnQuest, the Trades Widows Fund and many other organisations whose commitment continues to have a meaningful impact on the lives of those we support.

One of the highlights of the year was the incredible support from colleagues at Subsea7 Aberdeen, who came together with enthusiasm, generosity and true team spirit to raise more than £10,000 for Archway. We were also delighted that the Friends of Duthie Park chose Archway as their Charity of the Year for 2026.

Our first team of London Marathon runners – Kelly Cruden, Iain Grigor, Ashleigh Simpson, Chris Carr and Liz Forsyth – demonstrated extraordinary commitment, raising an amazing £20,000 between them. Special congratulations go to Iain Grigor, who not only completed the marathon but achieved a Guinness World Record along the way.

Throughout the year, many other supporters took on personal challenges on our behalf. Archway service user Shaun raised an incredible £1,300 through the Aberdeen Santa Run, while Archway Ambassador Craig Donaldson completed the demanding 150km Ride the North challenge.

We also enjoyed another successful year of fundraising events, including our Golf Day, Strawberry Tea, bake sales and the launch of our new inclusive music event, Archway at the Barn. It was a truly special evening that celebrated the talents, experiences and achievements of the Archway community while raising valuable funds and awareness.

Support in kind continues to play an important role too. Donations of raffle and auction prizes, practical volunteer projects and gifts help us in countless ways throughout the year. Our Archway Ambassadors also continue to give generously of their time, expertise and enthusiasm.

Legacy gifts remain one of the most important ways supporters help secure Archway's future. Recent legacy donations have enabled us to develop new services, improve facilities and create opportunities that would otherwise not have been possible. We remain deeply grateful to everyone who chooses to remember Archway in this special way.

To every fundraiser, donor, sponsor, volunteer, supporter and friend of Archway – thank you. Your support helps fund activities, specialist equipment, accessible transport, outings and opportunities that enable the people we support to feel valued, included and able to get the most out of life.







One of our valued corporate supporters CNOOC explain why supporting Archway and the people we care for is important to them.

Creating safe spaces together

At CNOOC International, 'Safety First' is more than a principle that guides our offshore operations. As our most important Cultural Belief, it defines how we protect our people and engage with the communities around us. Creating environments where people feel safe, supported, and respected is something we believe should extend beyond the workplace.

Recognising these shared values in Archway's dedication to supporting individuals with complex needs is why we have chosen Archway as one of CNOOC's UK strategic charity partners for 2026.

As part of this commitment, CNOOC has donated £20,000 to support the Calm and Connect Bathroom Project at Archway's Dyce respite facilities. This initiative will transform a traditional bathroom into a calming sensory space, designed to reduce stress and anxiety for individuals who may find traditional bathrooms overwhelming. For those with limited or no verbal communication, sensory elements offer new ways to express preferences, communicate feelings and engage with those supporting them.

By creating a more accessible and supportive environment, the project encourages individuals to take a more active role in their own care, helping to build confidence and promote independence wherever possible.

"CNOOC's connection with Archway is built on a shared belief that people always come first", says Karen Lovie, Senior Executive Assistant and CSR Analyst for CNOOC. "We're proud to support the incredible work Archway does and it means a lot to our employees, knowing that CNOOC is playing a small part in creating safer, more supportive environments where people can feel confident, valued, and are able to reach their potential."

This partnership continues a series of collaborative efforts to create safe and inclusive environments going back several years. In 2023, CNOOC donated £5,000 to support wheelchair accessibility upgrades at the Anest House Supported Living Service, improving independence for those moving in there. This was followed by a further donation of approximately £5,000 in 2025, which helped fund specialist sensory equipment, enhancing the day-to-day experiences of those supported by Archway.





Archway Charity Shops

Our Archway charity shops continue to play an incredibly important role in supporting the work we do across the organisation – raising vital funds while also serving as welcoming community spaces filled with friendly faces, conversation and the occasional hidden treasure.

This year has brought its challenges. Difficult weather conditions, changing shopping habits and the increasing trend for people to sell items through online platforms have all had an impact. These challenges have made us appreciate our supporters more than ever before.

We are constantly reminded just how fortunate we are to have such loyal customers who continue to support us week after week, choosing to shop locally and support a cause that matters to them. Every purchase, no matter how small, helps make a difference to the children, adults and families who rely on Archway.

We are equally grateful to everyone who donates items to our shops. Keeping our shelves and rails stocked is an ongoing task, and without the kindness and generosity of our donors it simply would not be possible. We would particularly like to thank Taylors Auction Rooms for their continued support and for donating some truly unique and

collectable items which are always hugely popular.

At the heart of our shops are our incredible managers and volunteers. Their contribution is quite simply priceless. From sorting donations and creating beautiful displays to serving customers with warmth and enthusiasm, their commitment and hard work help create the welcoming atmosphere our shops are known for. They give not only their time, but their energy, kindness and friendship – and we value them enormously.

Our shops also continue to provide meaningful opportunities for Archway service users to volunteer and gain confidence and experience. We are also pleased to continue our partnership with Orchard Brae School, offering work experience placements for senior pupils.

While fundraising remains challenging, our shops continue to be happy places that bring people together while raising funds that make a genuine difference.

To all our volunteers, donors, customers and supporters – thank you. Your support means more than ever, and we look forward to another year of working together to support Archway and the families who rely on us.



A Huge Thank You to All Our Friends

Our thanks to all the companies, groups and individuals who have supported us over the last 12 months including:

MAIN CORPORATE SUPPORTERS



ARCHWAY AMBASSADORS

Craig Donaldson, Carol Fowler, Allan Henderson, Margaret Lamont, Neil McCulloch.

CORPORATE SUPPORTERS

Adura, Apex Tubular, Banchory Lodge, EnQuest, CrossFit Aberdeen, Kellas Midstream, The Design Room, Drillcem Instrumentation, Fannies The Jewellers, First Aberdeen, J & G Investments, Morrison Construction, Safewell Solutions, Spirit Energy, Taylors Auction Rooms, TAQA, The Workshop UK, TMM Fab Awards.

CLUB & COMMUNITY SUPPORT

Aberdeen Medico-chi Society, Aberdeen Rotary Club Dyce, Aberdeen Student Show, Aberdeen Rotary Club St Machar, Black Widows Bikers, Deeside Golf Club, Denmore Park Residents Association, Dyce & District Community Council, Dyce Church Walking Group, Mannofield Church, Murcar Golf Club, Nigg Bay Golf Club, Notes of Torphins, Old Meldrum Golf Club, Peterculter Golf Club, Portlethen Academy, Unicorn House New Deer Primary School.

SPONSORED EVENTS

Thanks to all who took part in fundraising events including the Aberdeen KiltWalk, Banchory Beast and Ride The North and to everyone who sponsored them.

TRUSTS & CHARITABLE ORGANISATIONS

Miss Caroline Jane Spence Fund, Trade Widows Fund, Allan Rutherford - St James's Place.

INDIVIDUAL SUPPORTERS

A Bowman, Elizabeth Cruickshank, Avril Duncan, Craig Donaldson, Norman Esslemont, Bill Falconer, Mrs Peggy Finnie, William T Fraser, Ed Gardyne, CB Miller, Elaine Innes, Lorna McDonald, J.J. McKay, The Matthews Family, Neil McCulloch, Mr & Mrs A Skinner, Hannah Skinner, Mr & Mrs K Simpson, Carol Smith, Hilary Smith, D&K Stewart, CW Tarr, G Trengove, JA Wilkinson.

LONDON

MARATHON RUNNERS

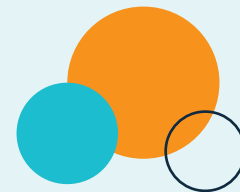
Ashleigh Simpson, Elizabeth Forsyth, Kelly Cruden, Chris Carr, Iain Grigor.

IN MEMORIAM

Joan Geddes, Evelyn Morrison, Robbie McRobbie, Robbie Oliphant, Richard Raffan, David Wilson.

GIFTS IN KIND

Our heartfelt thanks to all the fantastic volunteers who gave up their time, talents and energy to help at our Charity Shop, as part of our Friends groups, or by doing practical projects. Also, to all the companies and individuals who donated raffle prizes, special equipment, materials and other goods and services.



Meet Our Board

Archway and Archway Charitable Trust

Archway and Archway Charitable Trust are governed by two Executive Committees made up of several directors who give their time, knowledge and experience voluntarily.



Ed Gardyne
Chairman of Archway



Alan Pilkington
Chairman of ACT



Belinda Ashcroft
Company Secretary



Dr Brian Brock



Mike Bowyer



Jim Sangster



Alan Milton



Gavin Henry



Lisa Thomson



Lawrence Morrice



Kenny Simpson



Dave Stanley

More information about our Board members can be found on our website

www.archway.org.uk/about/who-we-are/meet-the-directors/

Roger Hessing resigned October 2026



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This Review is also available
to download from our website

www.archway.org.uk

The images used are for illustrative purposes only and do not necessarily relate to highlighted case studies. All photographs have been reproduced with kind permission from the individuals concerned or their parents/carers.

Archway is a charity registered in Scotland. Charity No: SCO14665

Archway Charitable Trust is a charity registered in Scotland. Charity No: SCO48760

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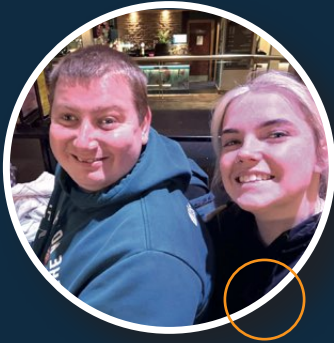
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You can find us on social media

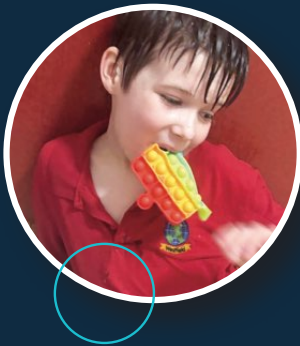


Archway

www.facebook.com/archwayaberdeen

www.linkedin.com/company/archwayaberdeen

www.instagram.com/archwayaberdeen



Charity Shop

You can find our shops on Facebook and Instagram

ArchwayCharityShopAberdeen

ArchwayCharityShopBanchory



Archway @ Home Facebook Group

www.facebook.com/groups/288563698971830



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